

## **EnviroTech Job Description**

**Job Title:** CDL Class A Truck Driver/Applicator  
**Department:** Midwest Region  
**Reports To:** Midwest Region Operations Manager  
**Position Type:** Seasonal, Not Benefits Eligible  
**Position Location:** Randolph, MN  
**FLSA Status:** Non-Exempt  
**Reviewed:** November 2016  
**Position Open:** November 28, 2016  
**Position Closes:** Open – Until Filled  
**Requisition Number:** 4 Positions Open  
201701-30-350-12; 201701-30-350-13; 201701-30-350-14, 201701-30-350-15

**Summary:** DOT Class A operation of truck and truck tractor equipment; operation of product application equipment, plant loading and unloading equipment; plant blending and mixing equipment; shop equipment; and railcar unloading equipment when required.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

- DOT Class A driving of truck and truck tractor combinations. Safe driving certification and strict adherence to all applicable agencies and governing laws.
- Operation of on-board computerized application equipment. Calculation of application rates, ratio blending, and customer change orders. Trouble-shoot and train others on application equipment usage.
- Perform minor repairs and maintenance functions for trucking and tank equipment.
- Be proficient in the safe operation of plant blending, loading and metering equipment.
- Load and unload internal and external trucks, railcars, tanks, and other shipping containers including liquid, dry, equipment, and packaged products.
- Perform and administrate scheduled and unscheduled maintenance functions on plant equipment as required including pumps, tanks, meters, plumbing, trucks, shop equipment, and other plant related items.
- Communicate proactively to dispatcher, area supervisor and/or operations manager any truck needs, maintenance issues, problems, or potential enhancement opportunities.
- Perform rail site operation activities including railcar administration, site and equipment maintenance, and equipment operation.
- Strictly follow all quality control initiatives identified by corporate objectives and quality control coordinator.
- Provide exceptional customer service and communicate customer concerns to dispatcher, area supervisor and/or operations manager.
- May be required to work overtime and weekends or holidays and may be required to work on-call activities.

## **Qualifications**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education and/or Experience; Certificates, Licenses, Registrations; Other Qualifications:**

High School Diploma or GED preferred.

Required Certifications:

1. Current CDL Class A certification and licensing to include all appropriate license endorsements
2. Valid Driver's License
3. Acceptable Motor Vehicle Record (MVR)
4. Must be able to pass DOT testing requirements for drivers.

### **Language Skills**

The ability to read and comprehend simple instructions, documents such as safety rules, operating and maintenance instructions, and procedure manuals. The ability to compose and write simple and routine reports as well as other such correspondence. The ability to effectively present information in one-on-one and small group situations to fellow employees of this organization, customers, and others.

### **Mathematical Skills**

Ability to calculate figures using addition, subtraction, multiplication, division and percentages.

### **Reasoning Ability**

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

### **Computer Skills**

Ability to operate an on-board application computer system; ability to access authorized web-sites.

### **Physical Demands**

While performing the duties of this Job, the employee is regularly required to sit; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to stand and walk. The employee must frequently lift and/or move up to 50 pounds, and occasionally lift and/or move up to 75 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

### **Work Environment**

While performing the duties of this job, the employee may be occasionally exposed to wet and/or humid conditions; moving mechanical parts; high, precarious places; fumes or airborne particles; toxic or caustic chemicals; outside weather conditions and risk of electrical shock. The noise level in the work environment is usually loud.

### **Supervisory Responsibilities**

This job has no supervisory duties.

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